



NEWS RELEASE

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Rutherford Chairman Thomas D. Rutherford, Jr. Announces Retirement

Richmond, VA – March 31, 2015 – [Rutherford, a Marsh & McLennan Agency LLC Company](#), is honored to celebrate the career accomplishments of its Chairman Thomas D. Rutherford, Jr., who announced to colleagues last week his retirement after more than 40 years of dedicated leadership and service.

Mr. Rutherford joined the family business as the third generation to work in the insurance industry in 1971 after studying at the University of Virginia. He led his company's Alexandria office until 1986 at which time he was named President of the firm. During his distinguished career, Tom was instrumental in the growth of Rutherford's brand throughout Virginia and other states in the region. Through his vision, Tom recognized opportunities for international growth and formed Rutherford International in 1989. In 1991, his commitment to perpetuate the firm and his desire to reward each of the dedicated employees was realized with the formation of an employee stock ownership plan.

By 2010, Rutherford had grown to the 15th largest private insurance brokerage according to national rankings. It was at this time that Rutherford executives accepted a strategic opportunity to join [Marsh & McLennan Agency LLC \(MMA\)](#) and lead its mid-Atlantic region.

"The acquisition of Rutherford, which at the time was one of the most highly-regarded independent brokerage firms in the country, was instrumental in our efforts to build a preeminent national agency platform," said David L. Eslick, chairman and CEO of Marsh & McLennan Agency. "The firm brought instant scale and credibility with its dynamic sales culture, innovation, and entrepreneurial spirit. Much of this is testament to Tom Rutherford's leadership."

"In my 44 years with Rutherford, my greatest reward has come from contributing to the growth of our firm, our clients, and the wonderful associates who make our culture so unique," says Mr. Rutherford. "We have grown accustomed to providing our clients

with quality advice, a wide-array of exemplary services, and well-designed products offered through our insurance carrier partners. I look forward to the next chapter of my life, reflecting on a career fulfilled."

"We are thankful for the years of guidance from Tom over the past 44 years and wish him well in this next chapter of his life. He has been both a leader and a mentor to many business associates during his career, and his influence within the agency will be greatly missed," said Thomas Rutherford Brown, Vice Chairman. "Tom's retirement falls in line with the perpetuation plan we saw for our future. The next generation of leadership will continue to uphold the culture, principles and core values that have been in place for almost a century."

About Rutherford

Founded in 1916, Rutherford has grown from its Virginia roots to one of the largest risk management and insurance brokerage firms in the United States (as part of Marsh & McLennan Agency LLC), with offices from Philadelphia to the Gulf Coast region and client operations in all 50 states. Rutherford provides exceptional expertise and service to a broad portfolio of clients in commercial insurance, risk management, surety bonding, employee benefits, international and personal insurance.

About Marsh & McLennan Agency

Marsh & McLennan Agency (MMA) LLC, a subsidiary of Marsh, was established in 2008 to meet the needs of midsize businesses in the United States. MMA operates independently from Marsh to offer commercial property, casualty, personal lines, and employee benefits to clients across the United States.

About Marsh

Marsh, a global leader in insurance broking and risk management, teams with its clients to define, design, and deliver innovative industry-specific solutions that help them protect their future and thrive. It has approximately 26,000 colleagues who collaborate to provide advice and transactional capabilities to clients in over 100 countries. Marsh is a wholly-owned subsidiary of Marsh & McLennan Companies (NYSE: MMC), a global team of professional services companies offering clients advice and solutions in the areas of risk, strategy and human capital. With over 53,000 employees worldwide and annual revenue exceeding \$11 billion, Marsh & McLennan Companies is also the parent company of Guy Carpenter, a global leader in providing risk and reinsurance intermediary services; Mercer, a global leader in talent, health, retirement, and investment consulting; and Oliver Wyman, a global leader in management consulting. Follow Marsh on Twitter @Marsh_Inc.

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