

2018 Employee Benefits Compliance Webinar Series

Third Thursday of Each Month | 2 p.m – 3 p.m. EST

January 18, 2018

ACA REPORTING REQUIREMENTS: An overview of the Affordable Care Act's Applicable Large Employer and provider reporting requirements. Discussion will also include a review of Forms 1094-B, 1095-B, 1094-C, and 1095-C.

February 15, 2018

BACK TO BASICS – CAFETERIA PLANS 101: An introduction to Section 125 "cafeteria" plans and a review of the events that permit midyear election changes.

March 15, 2018

FMLA & EMPLOYEE BENEFITS: The interaction of FMLA and employee benefit programs, including how to administer benefits while employees are on leave.

April 19, 2018

SELF-INSURANCE IN A POST-ACA WORLD: A review of the basics of self-insurance and the treatment of self-insured group health plans under the ACA and ERISA.

May 17, 2018

BACK TO BASICS – FORM 5500 FILING: An overview of ERISA's Form 5500 annual return/report and the Summary Annual Report, including proposed changes for 2019 plan years.

June 21, 2018

MIDYEAR COMPLIANCE UPDATE: A midyear update on the Affordable Care Act, new rules and regulations affecting employee benefit plans, and court cases of interest.

The MMA monthly webinar series is designed to educate, inform, and provide guidance on the topics that matter to you. All sessions have been approved for 1 general recertification credit hour through the Human Resources Certification Institute (HRCI) and 1 Professional Development Credit hour through SHRM.

2018 Employee Benefits Compliance Webinar Series

Third Thursday of Each Month | 2 p.m – 3 p.m. EST

July 19, 2018

WELLNESS PROGRAM COMPLIANCE: A discussion of the legal aspects of wellness programs and how to implement them in compliance with DOL and EEOC rules.

August 16, 2018

SURVIVING A DOL AUDIT: A discussion of the documents and plan design issues the Department of Labor looks for during a health or welfare plan audit.

September 20, 2018

HIPAA PRIVACY & SECURITY TRAINING: An annual HIPAA training refresher for employees who use protected health information as part of their job duties.

October 18, 2018

ANNUAL REQUIRED NOTICES: A review of the notices and disclosures required by employer-sponsored health and welfare benefit plans, including annual notice requirements.

November 15, 2018

BACK TO BASICS – CONSUMER-BASED PLANS 101: An overview of consumer-driven plans, including their interaction with account-based plans such as FSAs, HRAs, and HSAs.

December 20, 2018

YEAR IN REVIEW & FUTURE FORECAST: A review of the Affordable Care Act and other benefits-related guidance from 2018; discussion of what employers need to do to remain in compliance in 2019.